

# The Equal Opportunity Cell (EOC)- 2024-2025

It is also referred to as an Equal Opportunity Centre—is a mandatory institutional body in every higher education institution (HEI), intended to ensure equity and address **discrimination** across caste, religion, gender, disability, socioeconomic background, and other background

- 1) Sensitization and Awareness Programme (Social Justice and Equality, Right of person With Equality, Gender sensitization, Caste Discrimination(SC/ST), Minority Right)
- 2) Skill development and capacity Building(Soft Skill, Communication Skill, personality development, Employability Training, Career Guidance)
- 3) Remedial teaching: Free Coaching, Bridge Courses ,NET,SET,UPSC Training)
- 4) Grievances, Redresal and Counseling:
- 5) Celebration of Important Days: International days for Persons with disabilities, Ambedkar jayanti, Human Right day, Minority day, Women's day)
- 6) Accessibility and Inclusive Infrastructure (Ensuring Disabled friendly facilities,(Ramps, Lifts, Accessible toilets, assistive equipment's)
- 7) Scholarship and fellowship Assistance
- 8) Welfare scheme for Under privileged backward children
- 9) Infrastructure Support
- 10) Mentorship and Peer Support

## Objectives of Equal Opportunity Cell (EOC)

### 1. ENSURE NON-DISCRIMINATION

To prevent discrimination and harassment on the basis of caste, religion, ethnicity, gender, disability, or socio-economic background within higher education institutions (HEIs).

### 2. PROMOTE EQUAL ACCESS AND OPPORTUNITY

To ensure that students and staff from marginalized sections, SC/ST/OBC/Minorities/Persons with Disabilities/SEDGs) have equal access to academic resources, opportunities, and infrastructure.

### 3. SUPPORT DISADVANTAGED GROUPS

To provide academic, financial, psychological, and social support to students from disadvantaged and under-represented communities.

#### **4. CREATE AWARENESS OF RIGHTS AND DUTIES**

To spread awareness among students and faculty about constitutional provisions related to equality, social justice, and inclusive education.

#### **5. FACILITATE INCLUSIVE POLICIES**

To assist in the formulation and implementation of policies and practices that promote diversity, equity, and inclusion across the campus.

#### **6. MONITOR EQUITY PRACTICES**

To oversee the effective implementation of reservation policies and inclusive practices in admissions, recruitment, accommodation, scholarships, and other institutional programs.

#### **7. PROVIDE REDRESSAL MECHANISM**

To offer a prompt and transparent grievance Redressal system for complaints related to discrimination or denial of rights.

#### **8. PROMOTE CAPACITY BUILDING**

To conduct workshops, training programs, bridge courses, and counseling sessions to empower students from marginalized groups.

#### **9. ENCOURAGE INCLUSIVE PARTICIPATION**

To ensure representation of all communities in decision-making bodies, student councils, and cultural/academic events.

#### **10. BUILD AN INCLUSIVE CAMPUS CULTURE**

To cultivate an environment that fosters mutual respect, empathy, dignity, and equal opportunity for all members of the academic community.

## **COMPOSITION OF EQUAL OPPORTUNITY CELL**

<b>Sr.No.</b>	<b>Designation</b>	<b>Name of The faculty</b>
1.	Chairperson	Shk.Imran Ramzan
2.	Coordinator	Dr.Khan Zeenat Muzaffar
3.	Member	Prof.Kaneez Fatema
4.	Member	Dr.Khan TanveerHabeeb
5.	Member	Dr.Shakeel Majed
6.	Civil Society representative	Dr.Sunita Vithal Magre (HOD-

		Dept. of Education) Mumbai University
7.	Civil Society representative	Gulam Javed (Social worker)
8.	Student Representative (on Merit Basis)	Syeda Zeba Naaz(A-01)
9.	Student Representatives(SC category)	B01-Gavhane Vinay Shridhar (23-25)
10.	Student (Women Member ST Category )	B24-Diksha Gaikwad (23-25)

## Guidance and Counselling



**Dr. Rafiq Zakaria Campus**  
**Marathwada College of Education**  
 Reaccredited as NAAC 'A' Grade  
 Chhatrapati Sambhajinagar, (Aurangabad)  
 Under  
 IQAC, Marathwada College of Education  
 (Guidance & Counselling Cell)  
 In Collaboration with  
 Psychological Welfare Association (NGO), Ulkanagari, CSN  
 Organizes  
**A Workshop**  
 On  
**Title: "Mind Over Exams: Managing Stress for success".**  
**Subtitle: "Mental health and Academic well Being"**

**Honourable Resource Person**



**Dr. Sandeep Sisodia**  
 (Psychiatrist, Psychological Welfare Association CSN, Aurangabad )  
**Date : 8/4/2025**  
**Time : 2.00 pm to 3.00 pm**  
**Duration: 60 Minutes**  
**Venue: Hall No.08 MCE Building CSN**

**OUR FOUNDERS**  
**Maulana Azad Education Society**




Late Dr. Rafiq Zakaria



Padmashree  
Late Madam Fatma Zakaria

**Our Patrons**



Dr. Fareed Zakaria  
(Chairman Emeritus)



Mr. Farhat Jamal  
(Chairman)

**About the Workshop :**  
 Exams can be a challenging time, and it's natural to feel overwhelmed. This insightful workshop will guide students on how to effectively manage stress, maintain focus, and ensure emotional well-being during exam season.

**Objectives of the Workshop:**

1. To understand the impact of stress on mental and physical health during exam periods.
2. To introduce mindfulness, relaxation, and self-care techniques that can help students manage anxiety.
3. To offer time management strategies that increase productivity without the stress.
4. To empower students to overcome the fear of failure and approach exams with confidence and resilience.
5. To provide resources for seeking professional mental health support when needed.

**Registration link:**

<https://docs.google.com/forms/d/1emaZ-piXrZuFGdynQUWgd-eYdfNc4jZvL1x5XXogP-Q/edit>

- ❖ Registration Fees: No Registration fee (online and offline registrations)
- ❖ Online Feedback will be taken from the participants with the help of google form at the end of the lecture.
- ❖ Certificates will be issued to the participants

**Targeted Audience:**  
 All students, and educators who want to learn strategies for maintaining mental health during high-pressure academic situations.

**This Following topics will be covered in this workshop**

1. Introduction to Mental Health and Exams (10 minutes)
2. Recognizing Stress: Understanding Its Impact (10 minutes)
3. Practical Stress Management Techniques (10 minutes)
4. Time Management and Productive Study Habits (10 minutes)
5. Overcoming Exam Anxiety and Building Confidence (10 minutes)
6. Seeking Help and Resources (10 minutes)
7. Interactive Discussions: Group discussions and personal reflections to understand participants' stress experiences.
8. Hands-on Activities: Breathing exercises, creating study plans, and practicing mindfulness techniques.

**About the Resource Person:**  
**DR.SANDEEP SISODIA**  
 ( Psychiatrist, Psychological Welfare Association, CSN (Aurangabad)

*Don't miss this opportunity to invest in your well-being and success!*

## Objectives of the Workshop:

1. **To understand the impact of stress on mental and physical health** during exam periods.
2. **To introduce mindfulness, relaxation, and self-care techniques** that can help students manage anxiety.
3. **To offer time management strategies** that increase productivity without the stress.
4. **To empower students to overcome the fear of failure** and approach exams with confidence and resilience.
5. **To provide resources for seeking professional mental health support** when needed.







**DR RAFIQ ZAKARIA CAMPUS  
MAULANA AZAD EDUCATION SOCIETY'S  
MARATHWADA COLLEGE OF EDUCATION  
Chh.SAMBHAJINAGAR (Aurangabad)  
Guidance & Counselling cell**



under IQAC  
organizes

**GUEST LECTURE ON  
Decoding Learning Disabilities:  
Challenges and Opportunities**

**GUEST SPEAKER:- Dr.Anjali Bangalore**



(Pediatrician & Developmental Neurologist  
-Founder Director, ICON Centre, Aurangabad  
-Child Development Centre supporting Families &  
Children with Developmental disorders,  
-Behavior and learning difficulties for the last 12 years)



**CONVENER:-**

**Prof.Shaikh Imran Ramzan**

**IQAC CO-ORDINATOR:-**

**Prof.Kaneez Fatema**

**COORDINATOR:-**

**Dr.Khan Zeenat Muzaffar**



**THURSDAY 28TH NOV 2024 AT 10:00 AM**



**HALL NO: 8 MARATHWADA COLLEGE OF EDUCATION  
CHH.SAMBHAJI NAGAR (ABAD)**

**WHO CAN ATTEND?**



• STUDENT

• TEACHERS

• ASPIRING TEACHERS

• Parents

• Psychologist

**Registration  
FREE**

**GAIN INSIGHT INTO**

- TYPES OF DISABILITIES
- DYSLEXIA
- DYSGRAPHIA
- DYSCALCULIA
- EARLY IDENTIFICATION & INTERVENTION STRATEGIES

**E-CERTIFICATES WILL BE PROVIDED**

**CONTACT PERSON**

**+91 9860732192**

**REGISTRATION LINK**

<https://forms.gle/A77KFHXJQNFXYr7>



**Guest lecture on Decoding learning disabilities"-28-11-2024 Under Guidance and Counseling Cell**




Workshop on topic "Mind Over exams"-08-04-2025 Under Guidance and Counseling Cell




**Chhatrapati Sambhaji Nagar, ...**  
 N12-8-27-43, Rauza Baug, N 2, Cidco, Chhatrapati Sambhaji Nagar, Maharashtra 431003, India  
 Lat 19.90587° Long 75.344206°  
 08/04/2025 02:15 PM GMT +05:30

**Training and Placement**




**Dr. Rafiq Zakaria Campus**  
**Marathwada College of Education**  
 Reaccredited as NAAC 'A' Grade  
 Chhatrapati Sambhajnagar, (Aurangabad)  
 Under  
**IQAC, Marathwada College of Education**  
 (Training and Placement cell)  
 Organizes  
**Guest Lecture**  
 On  
 Title: "Unlocking Interview Success: Tips for Making a Lasting Impression".  
 Subtitle: "Mastering the Art of Self-Presentation and Confidence"  
**Honourable Guest speaker**




**PARVEZ KHAN**  
 International NLP Trainer, Facilitative Corporate Coach For Personal growth, Empowering teachers, Staff Training Career Skills ,NLP Coach  
 Date : 9/4/2025  
 Time : 12.00 pm to 1.30 pm  
 Duration: 90 Minutes  
 Venue: Hall No.08 MCE Building CSN

**OUR FOUNDERS**  
 Maulana Azad Education Society




Late Dr. Rafiq Zakaria




Padmashree Late Madam Fatma Zakaria

**Our Patrons**



Dr. Farved Zakaria  
(Chairman Emeritus)



Mr. Farhat Jamal  
(Chairman)

**Objectives:**

- Understand the importance of first impressions and how to make the most of the initial moments in an interview.
- Learn effective verbal and non-verbal communication techniques.
- Gain insight into body language, tone, and how to project confidence.
- Master how to respond to common and tricky interview questions.
- Discover strategies to leave a lasting, positive impression with interviewers.
- Understand how to follow up professionally post-interview.

1. The Perfect Closing – How to end the interview with confidence and leave a positive impression.
2. Follow-Up – The importance of a thank-you note and staying engaged after the interview.

**Registration link:**

<https://forms.gle/q5b57knHjRGJZHM6>

- ❖ Registration Fees: No Registration fee (online and offline registrations)
- ❖ Online Feedback will be taken from the participants with the help of google form at the end of the lecture.
- ❖ Certificates will be issued to the participants

**Targeted Audience:**

- College students preparing for internships or their first jobs.
- Professionals seeking career advancement or a job change.

**About the Speaker:**  
**PARVEZ KHAN**  
 International NLP Trainer, Facilitative Corporate Empowering teachers, Staff Training Career Skills, NLP Coach.  
 Personal Coach  
 Corporate Trainer  
 Personal Counselor  
 12 Years of Experience  
 500+ Workshops Across India  
 Overseas training Clients in UAE, ISRAEL, US & UK

*"Interviews are not just a test, they're a chance to show who you really are. Let's make sure they remember you for all the right reasons."*



### Chhatrapati Sambhaji Nagar,...

N12-8-27-42, Rauza Baug, N 2, Cidco, Chhatrapati Sambhaji Nagar, Maharashtra 431003, India  
Lat 19.905499° Long 75.344271°  
09/04/2025 01:05 PM GMT +05:30



### Chhatrapati Sambhaji Nagar, Maharashtra, India

Madhuban Society Plot No 359 , Flat No B/4, National Colony, Rauza Baug, N 2, Cidco, Chhatrapati Sambhaji Nagar, Maharashtra 431003, India  
Lat 19.90602° Long 75.344197°  
28/02/2025 12:11 PM GMT +05:30

## Celebration of Important Days



## Celebration of International Women's day on 28-02-2025



University Naam Vistar Diwas-14-01-2025



Tobacco Awareness programme -16-01-2025



**International Right to Information Day on 27-09-2024**



**Celebration of Constitution Day on 26-11-2024**





## Dental check-up camp at Model High School



A free dental check-up camp for Model High School students was organised by B Ed second-year students of Marathwada College of Education, under the guidance and supervision of school principal Kauser Shaikh, Dr Zeenat Muzaffar

and Dr Sohail Zakiuddin. Dr Nabeela Baig and Dr Ameena Nausheen examined 120 students in the primary section of Model High School. Dr Imran Ramzan, principal of Marathwada College of Education, was motivated to organize the camp.





**BMI Check UP Camp on 14-10-24**



Poster competition on World Ozone Day 24-09-2024



Eye Check Up camp on 4t October 2024



Mental Health was tested on account of mental Health day on 27-09-2024



Social Justice Day-11-10-2024



**Stress management -04-02-2025**



**Life skill development –First Aid-05-02-2025**



World cancer day –Poster competition on 04-02-2025





GPS Map Camera

Chhatrapati Sambhaji Nagar, Maharashtra, India  
V8q9+9mh, Navkhanda, Chhatrapati Sambhaji Nagar,  
Maharashtra 431001, India  
Lat 19.888321° Long 75.319392°  
04/02/2025 12:13 PM GMT +05:30

