

STRATEGIC PLAN

Goal 1: CURRICULUM PLANNING

- Organising Workshops and Seminars on need based topics
- Organising FDPs for orienting the faculty
- College will take efforts to nominate more faculty on various bodies of Dr.BAM University, other Universities and Agencies.
- The BOS members will cooperate with the University in the successful implementation of NEP 2020 and other recommendations from time to time.
- The College will design more Certificate Courses for Capacity Building

Goal 2: TEACHING-LEARNING AND EVALUATION

- Regular interactions with subject experts/ from national/ International Institutes to enhance the knowledge horizon of teachers and students
- Learning beyond the curriculum through curriculum enrichment value added courses for acquiring extra skill sets.
- e-Depository of lectures, presentation, educational videos
- To formulate and implement quality teaching methodologies to ensure student-centered teaching-learning processes.
- Use of LMS to support students
- Multimedia and support equipment in classrooms
- Strengthening mentoring process
- Development of tools to measure student's attainment of program outcomes
- To provide blended learning experience and use of ICT to improve quality of teaching and learning process
- To implement outcome based education to increase the quality of teaching and learning environment.

Goal 3: RESEARCH AND OUTREACH ACTIVITIES

- Starting the MA (Education) Course.
- Strengthening Research Centre
- Increase the number of Ph.D. Research Guides
- Encouraging more faculty for applying Major and Minor projects funded by various agencies
- Motivating the faculty for publications in National and International Journals
- Motivating the faculty for individual and group Patents.
- Encouraging the faculty to undertake Interdisciplinary Researches
- Conducting Seminars, Workshops, FDPs, STCs and striving to obtain funds from various agencies for the same.
- Encouraging the faculty to improve h-index, i-10 index, and citations for their Research Papers.
- Training the research scholars in Academic writing.
- Participation of faculty and students in more community engagement activities in the college and during the internship programme
- Strengthening partnership with all three medium schools (i.e. Urdu, English and Marathi)
- Strengthening the research and development and Intellectual Property Rights cell of the College
- Encouraging Student Teachers to undertake Action Research catering to the needs of Lab Schools
- Conducting Workshops and Training Programme for school teachers aligning with demand of NEP2020
- Publication of News Bulletin

Goal 4: INFRASTRUCTURE AND LEARNING RESOURCES

- Enhancing ICT enabled resources.
- Converting conventional classrooms into smart classrooms
- Accessing more e-journals, e-books in college library
- Establishing interactive classrooms
- Enhancing the e-resources in the college
- Strengthening Automation and Digitalization of college library
- Subscribing LMS for the college
- Increasing the number of Subscriptions of International Journals/e-journals in the library.
- Enhancing the student- computer ratio.
- Increase access for e-Resources
- Facilitating barrier free environment for differently-abled students

Goal 5: STUDENT SUPPORT AND PROGRESSION

- Preparing students for outstanding performance in Aavishkar, Youth Festival and other University/State/National level events
- Support services for Competitive examinations
- Encouraging maximum participation in District/University/State/National and International level cultural and sports activities
- Strengthening Training & Placement Cell
- Focusing on skill development of student teachers as per NEP 2020
- Mobilization of the funds through the Alumni

Goal 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT

- Encouraging the faculty to attend Faculty development Programmes to update their knowledge
- Motivating the faculty to use blended and ICT resources for classroom teaching and assessment.

- Forming and strengthening linkages with National Educational Bodies (Through Memorandum of understanding)
- Sending proposals for getting grants from various UGC bodies like USHA and PMMMMNMTT
- Conducting periodic meetings of finance committee to bring transparency
- Feedback collection from various stakeholders (360 degrees)
- Providing Professional Development to Support Staff
- Strengthening Office Automation for e-Governance

Goal 7: INSTITUTIONAL VALUES AND BEST PRACTICES

- Strengthening Extension & Outreach Activities
- Strengthening Go Green Club
- Initiatives for Rain water harvesting in the campus
- Management Information System
- Implementation of Gender Policy
- Encourage responsible Resource Management
- Increasing renewable energy utilization
- Encouraging students and staff to use e-vehicles
- Sensitizing staff and students for Constitutional Obligations
- Encouraging Barrier Free Environment for the Differently-abled Students
- Amicable Environment for Marginalised Students
- Maintaining and strengthening Institutional Distinctiveness